

HEALTH & SAFETY COVID-19 AGREEMENT



for Janitors covered under King County Master Agreement; negotiated in 2020 & updated in 2021

- Employer will provide PPE in keeping with federal, state and local regulations.
- Employer will ensure supervisors are trained on regulations and keep workers informed.
- Reasonable efforts will be made to ensure breakrooms and clock in/out areas are disinfected and allow workers to use additional approved areas for breaks and lunch.
- Upon learning an employee or an individual who visited an area tested positive for COVID-19, the employer will notify affected workers.
- There will be no retaliation against an employee for refusing to enter any area where a COVID-19 infected person frequented.
- Employers will provide temperature taking policies to workers in writing before checking workers for fevers.
- Workers who are sent home due to fever will have access to any of their available sick leave or vacation time.
- If a worker is directed to self-isolate they will first access any available "State Relief" before having to access earned benefits. If no "State Relief" is available they shall have access to short term disability if eligible.
- Workers shall be allowed to use their earned time off at their own discretion.