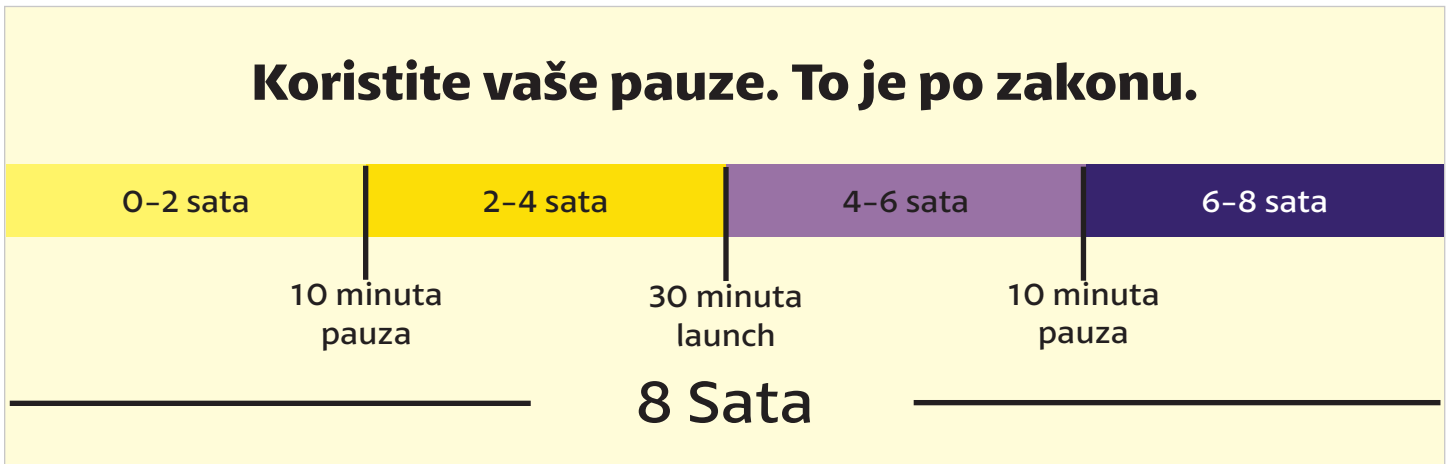


Imate previše posla?

Vi radite i plaćeni ste po satu ne po broju spratova, ne po određenom broju zgrada.

Vas poslodavac vam treba obezbjedili 8 sati dnevno. Po zakonu, vi morate:
Koristiti dva 10 minuta pauzu i jedan 30 minuta launch brake.

Koristite vaše pauze. To je po zakonu.



Imate problem da završite posao u 8 sati? Evo šta morati da uradite sa se zaštite po zakonu.

Ako imate previše posla i ne možete da završite svoj posao u 8 sati, obavijestite svog foremana ili supervizora na vašoj zadnjoj pauzi. Ako ne dobijete pomoć i ne završite morate na kraju smjene obavijestiti foremana/supervizora da niste i šta niste stigli završiti.

(Niko vas ne smije ugrožavati ako tražite pomoc) Ako ovo gore navedeno ne funkcioniše uradite sljedeće.

Jos uvijek imate problem sa poslom?

If you've asked your supervisor/foreman for help and the issue continues, **contact our union.** Our union can help to clarify expectations or to resolve problems.

Ako ste pitali vašeg supervizora/foremana za pomoć i problem i dalje postoji, molimo vas kontaktirajte našu uniju. Ne radite za dzaba.



opeiu8/afl-cio

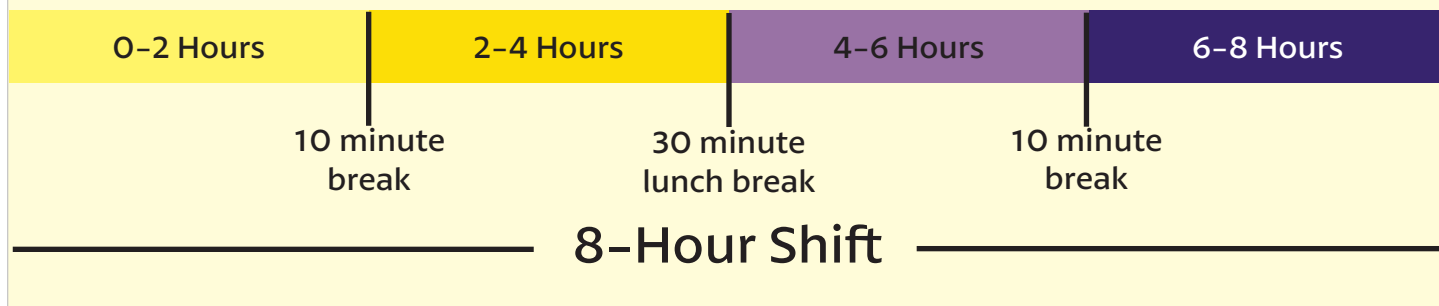
Questions? Get in touch with our union.
Call 206-448-3748. Visit us on the web at
www.seiu6.org or Facebook @SEIU6.

Problem with Workload?

You are an **hourly** employee. You work by hour, not by floor or by building.

Your employer should provide you an **8-hour** shift. By law, you must take:
two 10-minute breaks and **one 30-minute lunch** break.

Take your breaks. They're protected by law.



Having Trouble Finishing Your Work?

It's your employer's job to provide you with clear expectations. It is your job to communicate to your employer if you're having trouble finishing your work.

If you feel you have too much to finish per shift, **notify your supervisor or foreman on your last 10 minute break.**

Still Having Trouble?

If you've asked your supervisor/foreman for help and the issue continues, **contact our union.** Our union can help to clarify expectations or to resolve problems.

Your job is to do the best you can in 8 hours while taking your lunches and breaks. Do not work through your lunch or breaks. **Do not work for free.**



opeiu8/afl-cio

Questions? Get in touch with our union.
Call 206-448-3748. Visit us on the web at
www.seiu6.org or Facebook @SEIU6.