



WE MAKE THE AIRPORT WORK!

New Contract Highlights

PAID TIME OFF

- 5 extra days for current employees
- 5 extra days for new employees after 1 year
- 1 extra personal day beginning 2nd year of contract

LEAD PAY

Leads will earn at least \$1/hr above Proposition 1 minimum wage

UNION LEAVE

Workers can take leave to work with union on a program, campaign, or event with 5 days' notice to employers

UNION ORIENTATION

New hires are entitled to 15 minutes orientation to learn about union and workplace rights

PERSONAL EXTENDED LEAVE

Workers can take extended leave of no more than 90 days at employer's discretion during slow season, and will maintain seniority

EXTRA HOURS

Will be offered on a voluntary basis only, and assigned according to seniority

SHIFT EXCHANGE

Employees of same job classification can exchange shifts with 48 hours' notice

FULL TIME WORK

Will now be clearly defined as 40 hours/week

SEATAC IS A UNION AIRPORT

And We Just Keep Rising

EMPLOYERS MUST PAYOUT

All accrued sick leave when transferring to another SEIU6 union job

EMPLOYERS MUST PROVIDE

All personal protective equipment at no cost to workers (gloves, etc)

EMPLOYERS MUST PROVIDE

An extra shirt for cabin cleaners who report to wheelchair duty

WHEELCHAIR SAFETY

Wheelchair agents can not be required to push more than one passenger at a time

WRITE-UPS

Must be issued within 10 days of incident. Write-ups will remain in employee file no longer than 12 months; if employee has no new write-ups after 6 months, employee record will be cleared

LABOR MANAGEMENT COMMITTEE

Workers can now come together and sit at the table with management to solve issues that effect the whole workplace



**2018 Airport Contract Bargaining Team
recommends a YES vote!**

