

UNITED WE BARGAIN

SECURITY OFFICERS UNITE FOR 2018 CONTRACT FIGHT



Security Officer
Deborah Crosby

I'm the first person you see when you come in the door at my facility. In this job, you have to know the company protocol so you'll know how to respond. Safety and customer service are my top priorities: protecting people and helping people. We need a fair contract so officers can take care of their families without having to work 2-3 jobs.



Security Officer
Lyndon Durant

I work in Bellevue. I'm there to protect. I watch for theft, respond when someone needs help. I like my job because I like people. But rent is high, daycare is expensive. What we make doesn't cover it.



Security Officer
Jamila Culcleasure

A lot of security officers feel like we're not acknowledged for the work that we do. But we know our buildings like the back of our hand. We know our client, our tenant, we know what they need.



Security Officer
Ryan McFarland

I'm a Navy veteran. Military training never leaves you. I like the fact that in security, we're the real deal—we're not sitting behind a desk, we respond. I wasn't the biggest pro-union person before. But if employers can get away with working you more and paying you less, they will. And if we don't fight, who will? It's all about strength in numbers.



Security Officer
Parrish Eason

I protect the Starbucks headquarters. We do constant foot patrol, about 8 miles per day. We're the first responders to any emergency. I don't care about money, I just want people to be treated equally. We're put on a lower level than the Starbucks employees, and get lower pay and benefits, even though we're the workforce that's directly responsible for their safety. If we had a better contract, then we'd be closer to equality.

HOW DO WE WIN A FAIR CONTRACT?

Security officers on our bargaining team are standing strong in negotiations with Allied Universal, Securitas, G4S, and Star Protection. What can the rest of us do to show support? Show up. When we gather together, we send a message that we're strong and we're in this together.

Here's our next opportunity to flex our strength in numbers:

OUR JOBS ARE AS GOOD AS OUR CONTRACTS

In 2018, security officers know we need:

- **more protections on the job**
- **affordable family healthcare**
- **more paid time off**
- **pay raises**

PURPLE FRIDAY SECURITY PARTY

Friday, April 13, 12:30pm
Safeco Plaza
1001 4th Ave, Seattle

Wear Purple. Get United.



2018 AIRPORT CAMPAIGN

PASSENGER SERVICE WORKERS GEAR UP FOR NEXT CONTRACT FIGHT AT SEATAC

Wheelchair pushers, baggage handlers, cabin cleaners, and other passenger service providers are part of the core group of workers who achieved the historic \$15/hour minimum wage at SeaTac. These workers—who had been earning around \$9/hour when the campaign began, not only significantly raised their own standard of living, but also sparked a national movement.

Now it's time for passenger service workers to come together again to fight for a better contract. Among the issues likely to be tackled are workplace improvements surrounding seniority and bidding for shifts, and protections for workers who wish to take extended leave.

Stay tuned for updates and calls-to-action on this important campaign!

Web: www.seiu6.org
FB & Twitter: @SEIU6.
Call Elsa for more information:
206-448-7348 ext. 317



JANITORS SOLVE MEDICAL INSURANCE MYSTERY AT REI

Union Janitors at REI in Kent thought something was wrong



SEIU6 Janitors Nevzeta Kaharvic and Azemina Hejub have worked together for 17 years.

with their medical benefits—the premiums were expensive, and so were the doctor's visits. Nevzeta Kaharvic and Azemina Hejub said some janitors were paying \$500/month to cover their families.

"I couldn't sleep," Kaharvic said. "I was thinking, who will pay my bill if I have to go to the doctor?"

When Kaharvic approached her bosses, she kept hearing different stories—that she needed to wait, or that she needed to have a certain number of square feet. The confusion lasted three years. Then Kaharavic connected with her union organizer.

With a few phone calls, our union was able to set things straight for the REI janitors, who now have the security of full-family medical, and were reimbursed for the erroneous premiums. Do you have questions about your medical benefits? Don't hesitate to get in touch!

UNION MEETING

Come On Out To The

General Membership Meeting

**Saturday, April 14 at
12:30pm**

3720 Airport Way S

Call 206-448-3748 ext 318
or email fprockiw@seiu6.org
for more info!

What's a Union? How does it work?
Learn about our union at

New Member Orientation

2nd Saturday of Every Month
2:00pm
3720 Airport Way S

New Members, Longtime Members,
Families, **ALL WELCOME**

A College Degree with NO DEBT!



SEIU Member
Benefits

SEIU members and our families are eligible to earn an accredited college degree online **for free**.

For more information visit
www.seiumb.com/shopping-discounts/seiu-free-college-benefit.htm
or call our union at
206-448-7348

Spring Registration

Last Day to Register: 5/25/2018
Spring Classes Begin: 5/29/2018

RETURN SERVICE REQUESTED



News at 6

APRIL/MAY 2018

www.seiu6.org



Word from Our Union



WE PROTECT WASHINGTON

This is your union! If you have any questions or comments, please e-mail Fred Prockiw at fprockiw@seiu6.org

the
**2018 SECURITY
CONTRACT CAMPAIGN**
is heating up

It's Time to Flex
our strength in numbers &
show up #unionstrong!

Friday, April 13
Safeco Plaza
12:30pm
1001 4th Ave, Seattle



News at 6

APRIL/MAY 2018

www.seiu6.org



Word from Our Union

WASHINGTON STATE WILL STUDY JANITORIAL WORKLOAD

A MESSAGE FROM OUR PRESIDENT,
SERGIO SALINAS



SEIU6 Janitors Spoke at a Senate Hearing on Workload in Olympia on MLK Day, January 15, 2018.

Sisters and brothers, our union has won an important victory for janitors in Washington State. Over the last few months, SEIU6 janitors have been speaking publicly about the impacts and dangers of overwork.

Janitors spoke out in the media, in our newsletter, and in front of the Washington State Senate, letting lawmakers and the public know that pressure to do too much work in too little time leads to high risks of injuries in janitorial, especially among women.

Our voices were heard. Washington State has now ordered the Department of Labor & Industries to study janitorial workload. It's a long process, but the study is a crucial step in determining how much is too much for janitors' bodies. **We commend our brave janitors for speaking up!**

Follow the news on janitorial workload at www.seiu6.org and on Facebook @SEIU6.

—President Sergio Salinas

HONORING OUR LONGTIME LEADERS

Our union is strong because of members who step up, show up, and speak out. We want to honor two of our members who have done so much to empower their fellow workers over the course of many years.



Charles Pannell is a Shop Steward and Executive Board Member who has been active in our union since he started working janitorial at 999 3rd Ave in 1991.

Pannell got involved with the union during a contract fight. "The bosses wanted to give us a dime. We had the organizers on standby, and threatened to walk off the job at midnight if they didn't meet our demands. Just before midnight, the bosses relented. We got our money," he said.

When he was volunteered to become his building's shop steward, he asked himself, *How bad can it be?* "I've been one ever since," he said. "You make a difference for your people."



Jesus García-Sánchez (pictured left with President Salinas) has served for many years as a Shop Steward and Executive Board Member. He put his energy into nearly every contract fight our union has undertaken over the

past 26 years, and our union is stronger because of him. García-Sánchez announced his retirement from our union's Executive Board in March. President Salinas thanked him for his service, applauding him for having been an uncompromising supporter of workers' rights for decades.

"Everything has a beginning and an end," García-Sánchez said. "It is my hope that all of you will continue this fight."