

TOGETHER WE RISE:
JANUS v. AFSCME

The U.S. Supreme Court is currently hearing a case that could have a big impact on worker power. Janus v. AFSCME targets public sector unions by threatening to slash their budgets.

Mark Janus is the plaintiff in the case. He's a child support specialist from Illinois. AFSCME is the American Federation of State, County, and Municipal Employees. Janus is arguing that paying dues to AFSCME, the union that bargains on his behalf, violates his first amendment rights.

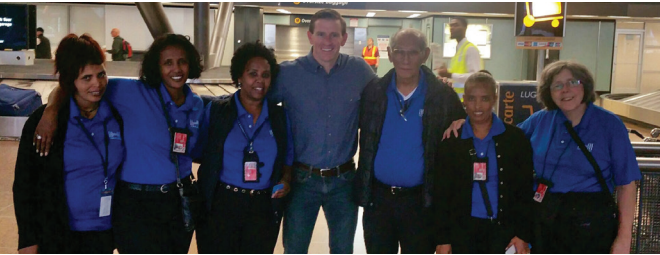
The Janus argument claims to be about freedom for public employees, but the real target is collective bargaining. The rich and powerful know that workers have power when we come together, and that this is how we achieve big things, like the \$15/hour minimum wage, and full-family healthcare.

The Janus decision is widely expected to go in favor of those who would like to weaken unions—especially since Trump's Supreme Court pick, Neil Gorsuch, is on the bench. Gorsuch once ruled in favor of the boss when a trucker chose to abandon his cargo instead of freezing to death on a 14-below-zero night in Illinois.

Because our union represents private employees, this attack is not aimed at us. But an injury to one is an injury to all, and the private sector could be next.

Now is the time for members to talk to each other about our union. We've achieved big things together. If we stay united, we can fight off these attacks and gain even more.

WORKER POWER WINS



Port Commissioner Ryan Calkins, pictured above with SEIU6 airport workers, is one of many winners of November's General Election whose campaign promises included looking out for workers' rights. Check out www.seiu6.org for a list of all the winning candidates endorsed by our union.

SECURITY OFFICERS FIGHT FOR
BETTER CONTRACT

Security officers, our fight is underway. In November, we met to discuss the results of our surveys and to decide on our top bargaining goals. Here's our top 3:

- **Wage increases**
- **Affordable family healthcare**
- **More paid time off**

If you want these things, please join us in this fight. Be on the lookout for events, gatherings and actions in the New Year. We can do this! And in the meantime, Happy Holidays!



Security officers choosing their top bargaining goals for the next contract, here at SEIU6.

MICROSOFT JANITORS GET
NEW EMPLOYER

SBM Takes Over Contract from Able Services

Our union janitors at Microsoft have a new employer—SBM Site Services. As a union, we've worked hard to keep our janitors' jobs stable through this transition.

Together, we've made sure our janitors maintained their seniority and healthcare. We looked out for those who needed help in applying for their jobs and ensured that the paperwork went smoothly.

By looking out for each other, our members demonstrated that a strong union can mean job stability, and making sure we don't let each other fall through the cracks.

SEIU6 Property Services NW
2017 Election Results

The 2017 SEIU6 union officer election results were tallied and certified on December 5th, 2017, and are as indicated below. The *Members First!* Slate won, with 77% of slate ballots won by *Members First!* candidates. Winning candidates and their vote totals are in bold.

BALLOT RECAP	# of Ballots
Valid Ballots Counted:	889
Totally Void Ballots:	20
Unresolved Challenged Ballots:	15
Total Ballots Cast:	924

ELECTION RESULTS:	Slate Votes
<i>Members United for Change</i> Slate	154
<i>Members First!</i> Slate	526

Office	Candidate	Vote Totals
President	Deqo Jilo	263
	Sergio Salinas	616
Secretary-Treasurer	Brian Dubick	254
	Zenia Javalera	608
Vice President (2)	Adriana Almejo	608
	Tulu Dinagde	594
Executive Board Members (9)	Abdifatah Abdi	251
	Thomas Bailey	253
	Umar Boru	248
	Mulat Ayalew	591
	Jesus Garcia Sanchez	587
	Lalesa Gurmessa	579
	Amir Kalabic	586
	Maria Lourdes del Castillo	583
	Robert Lund	587
Trustees	Pina Savea	585
	Eleine K Senebeto	582
	Chung Wong	587
	Jasmina Bektovic	566
	Edin Djodic	583
	Maria Gamiz	589

The following at-large candidates, also part of the *Members First!* Slate, were unopposed and were not required to appear on the ballot:

Retired At-Large Executive Board Member: **Bruce Berkbigler**
Non-Retired At-Large Executive Board Member: **John Alder**

Want to fight for workers' rights in Olympia? Come join the

Political
Opportunity
Committee

Meetings every 3rd Saturday of the month @ 11:00am.

AIRPORT WORKERS
GET A RAISE

January 1, 2018
SeaTac's minimum wage
goes from
\$15.34 to \$15.64

Airport workers, together with our union, won cost-of-living wage increases when we won the \$15 minimum wage.
We did this.
Let's keep fighting for a better future!

Our union is social!

Follow us on Facebook
& Twitter @SEIU6

RETURN SERVICE REQUESTED



News at 6

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Word from Our Union

WASHINGTON WORKERS WIN SICK TIME LAW

A Message from Our President, Sergio Salinas

Good news for Washington workers: paid sick leave will soon be protected by law. Beginning January 1st, workers in Washington State will earn one hour of paid sick leave for every 40 hours worked. Workers can use this paid time off to take care of themselves or family members with physical or mental illness.

The law also allows paid time for doctor visits and preventive care for you and your family. If grandma needs help at the doctor's office, you can take paid leave and be there with her. The same is true for siblings, stepparents, adopted children and other extended family. Under the new law, employees will not be required to find their own replacements for sick days.



Our union members petitioned for this measure, helping to raise standards for workers across Washington State!

Workers can begin using their paid sick leave after 90 days of employment. Unused leave can be rolled over, up to 40 hours each year. The law ensures that employers pay sick leave at your regular wage, and bosses who retaliate against employees for using sick leave will be held accountable.

Paid time-off can also be used when your workplace or child's school is closed for public health reasons or to address domestic violence issues.

This law sets a minimum standard, but workers can always come together and bargain to earn more.

—Sergio Salinas, SEIU6 President

HUNTLEIGH BACKPAY WON; AIRSERV IS NEXT

Some of the workers who fought for (and won!) the \$15/hour minimum wage at SeaTac are now receiving backpay checks from companies who initially refused to comply with the law. Huntleigh is the latest company to be held accountable for what it owes workers. Workers who are receiving backpay now are those who chose to sign on with lawyers in coordination with our union.

To fight for these wages, our union enlisted the help of Attorney David Mark of the Washington Wage Claim Project, an organization devoted to protecting workers from stolen wages.

Attorney Mark first broke the news to workers, writing, "We should all be giving thanks to the workers, and the union, SEIU6, who helped pass the minimum wage law. The union refused to give up workers' rights in negotiations with Huntleigh."



"Finally, the wait is over. My oldest son is in college and it's expensive, so this money is going towards the kids' college."
---Huntleigh Worker
Tui Fotoni

"It's good news, because we got it! We got some additional help to cover the cost of living." --Retired SEIU6 Member and Huntleigh Worker, Nelly Rose

AirServ Backpay Next



AirServ workers who are owed wages can expect their case to be resolved next!

DECEMBER 2017



News at 6

www.seiu6.org
@SEIU6
@SEIU6

Word from Our Union

Union Meetings 2018

Saturday, January 13, 12:30pm

Saturday, April 14, 12:30pm

Saturday, July 14, 12:30pm

Saturday, October 13, 12:30pm

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Our union
needs your voice at our
General Membership Meetings.
Mark your calendar
for 2018!

This is your union!

If you have any questions or comments, please e-mail Fred Prockiw at fprockiw@seiu6.org