

MIDTERM ELECTION WINS

The results are in, and certified by the state!

We're proud to report that of the 56 candidates we endorsed for the Washington State Legislature, 47 won! Another two are down by so few votes that the races are going to a recount.

We're excited to work with the state and federal public servants to advance rights for immigrants and workers here in Washington state as well as nationwide.

Check out www.seiu6.org for a list of all of our winning endorsements. Thanks to everyone who worked hard to elect champions of working people!



Our amazing activist members in Bremerton talked to voters about Emily Randall, running in the 26th Legislative District

SECURITY OFFICERS: Look for your **January 1 raise** in your next paycheck, thanks to our new collective bargaining agreement. And come out to the **stewards meetings** on January 12 and February 9 at 8am or 12pm. We need more **officers to step up and make our union stronger.**

SEIU6 Womxn's Committee Meeting Friday, January 18
1pm - 3pm
Questions? Call Erin
(206) 448-7348 ext 323

ANNUAL NOTICE OF BECK RIGHTS

The officers and members of SEIU6 Property Services NW sincerely hope you will elect to join the union, and remain in the Union, and join us in standing together to strengthen our union for all of our members.

Under the terms of the collective bargaining agreement between SEIU6 Property Services NW and your employer, you have a choice to either become a full member of the union, or be a non-member.

If you decide not to join the union, you will lose your voice in the union. As a non-member, you will not be able to help choose union leaders – or become one – and you will not be able to vote to accept or reject new labor contracts under which you will work. You will not be free to attend union meetings. Most importantly, if you decide not to join the union, you will deny the rest of your union brothers and sisters the benefit of your voice and opinion. Remember, the more workers elect full union membership, the greater the union's strength to improve your wages, hours and other working conditions through collective bargaining.xz

If you decide not to join the union, the union must, and will, represent you as though you are a full member, but you will need to decide whether you will pay your full share of dues and fees, or object to the payment of full dues and demand a reduction in dues. If you demand a reduction in dues, you will need to send the union notice of your decision objecting to payment of full dues and fees to: Secretary-Treasurer, SEIU6 Property Services NW, 3720 Airport Way South, Seattle, WA 98134. Please include your name and address. Upon receipt of your demand, we will forward you and also provide you with financial information sufficient for you to assess whether the union has correctly calculated this percentage.

If you elect not to join the union and thereby to limit your obligation to the union to the payment of fees equal to the standard periodic dues, you have the additional right to object to providing financial support to union activities not germane to collective bargaining. Those who object will be charged only for activities germane to collective bargaining. We believe that all of the union's expenditures, both those germane and those not germane to collective bargaining, benefit you. For example, the union may support the extension of the family and medical leave requirements through legislation rather than collective bargaining, or help pass initiatives such as Proposition 1 in the City of SeaTac that has helped raise the standards for all airport workers. These actions benefit all workers. We therefore believe that it is in your interest not to object.

If you wish to object as described above, you must do so in writing by mailing notice of your objection to Secretary-Treasurer, SEIU6 Property Services NW, 3720 Airport Way South, Seattle, WA 98134. Your objection must be postmarked no later than 30 days after receipt of this notice in order to be valid. Finally, objectors have the additional right to challenge the union's calculation of the reduced fee before an impartial arbitrator. The portion of the objector's fee equal to the amount which is challenged will be held in interest-bearing escrow while the objector pursues that challenge. Details on the method for making such challenge will be provided upon request. Requests for information regarding the challenge procedure should be mailed to Secretary-Treasurer, SEIU6 Property Services NW, 3720 Airport Way South, Seattle, WA 98134.

The officers and members of SEIU6 Property Services NW sincerely hope that you choose to join the Union. We are Stronger Together.

SPEAKING OUT TO END SEXUAL HARASSMENT

Everyone deserves to feel safe in their workplace.

But women who work in isolation like many janitors and security officers know too well that safety can be an issue.



"In our industry, there are supervisors who prey on women. You work on a big floor by yourself, and if someone creeps up on you, there's no one to help you. The people who are doing this have sisters, and they would not want

someone to do this to their sisters. There is no training on sexual harassment, so people take advantage of the whole situation."

—Kadra Shekhali, former SEIU6 janitor

Women in Washington State experience the third-highest rate of sexual violence victimization in the country, behind Alaska and Oregon. According to the CDC, 53.2% of women in Washington have experienced sexual violence.

While sexual harassment and assault can happen in any industry, these issues are too common when women work after-hours, alone, and without direct supervision. For immigrant women, the risk can be even higher.

Language barriers and uncertain immigration status can be exploited by supervisors who count on their victims being fearful of risking their employment, feeling wary of speaking with law enforcement, or simply not knowing how to properly communicate such a difficult and uncomfortable matter.

So what are we going to do about it?

First, if someone hurts you in your workplace, call the police. If someone harasses you or a coworker, tell them to stop, and call our union and speak to an organizer. There are many things we can do as a group to make our workplaces safer and to make sure we create a safer world for our daughters.



Ok ladies

now

let's get in

formation

At our leadership conference in December, Leticia Soto, a janitor and executive board member from our California sister union, SEIU-USWW, spoke about her experience with sexual assault—and fighting back.

Soto bravely told her story of being assaulted by a supervisor, and her transformation from being a victim to becoming an activist who shares her story with other workers, with the public, and with lawmakers in order to create a safer workplace for all. Her activism has paid off—Soto's union helped push legislation in California requiring sexual harassment training for the janitorial industry.

Now, SEIU6 is working to do the same in Washington. Will you help us? Here are two ways to get involved:

SHARE YOUR STORY

Do you have a story to tell about why it's important to protect janitors, security officers, and other isolated workers from sexual harassment? Call your organizer, send us a message on Facebook @SEIU6, or call Erin at (206) 448-7348 ext 323

LOBBY DAY

We're going to Olympia on MLK Day—**Monday, January 21**—to talk to senators about why women janitors and security officers need protection from sexual harassment and assault. Will you join us? Come to SEIU6 at 9:30am on 1/21, or call Vanna at (206) 637-2608 for more information.

SERVICE EMPLOYEES INTERNATIONAL NO. 6
PO BOX 3716
SEATTLE WA 98124

RETURN SERVICE REQUESTED

JANUARY/FEBRUARY 2019



News at 6

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Word from Our Union

NOW'S THE TIME TO GROW

A MESSAGE FROM OUR PRESIDENT, SERGIO SALINAS

In December, our union was proud to host a leadership conference to honor our sisters and brothers who show up at the bargaining table, at rallies, and in the workplace to make sure we all have safety and respect on the job. These leaders unite our 7,000 families and make positive changes that impact us all.

In 2019, we aim to make our union even stronger. We want to bring the benefits of a union to non-union workers. And we want every one of us to know our rights in the workplace, continually build power for winning the best contracts, show up at union events, and to make our voices heard.

Let's make 2019 the year where we get to know our coworkers and learn how to build power together. It starts with showing up. Check out the list of events below to see where you might show up for our union.

—President Sergio Salinas

PROSPECT AIRPORT WORKERS, WELCOME TO OUR UNION!

Sea-Tac employees of Prospect Airport Services fought hard over the last few months to win union representation. After coming together to push for workplace improvements, Prospect workers won.



"Everyone at the airport works hard and deserves job security and respect. I pushed myself and raised my voice and now I feel proud and safe because I have an insurance policy. I have someone to back me up."

—Yared Sima, Sea-Tac passenger services worker



"I fought for my right and my coworkers right to be respected. I signed petitions and got my coworkers involved in the fight. Today I feel proud because we are now treated with the respect that we deserve."
—Feyisa Wario, Sea-Tac passenger services worker

Thanks to leaders like Yared, Wario, and the Prospect team, worker power at the airport keeps getting stronger.

What's next at the airport? Come get caught up on the fight for affordable healthcare and more at the Airport Workers United Stewards Council on Wednesday, February 20 at 11am, Door 00.

JANUARY/FEBRUARY 2019



News at 6

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Word from Our Union

Happy New Year Let's make our 7,000 Families even stronger in 2019!



This is your union! If you have any questions or comments, please e-mail Fred Prockiw at fprockiw@seiu6.org

January/February 2019 Events. Check Facebook for updates @SEIU6.

Quarterly General Membership Meeting
Saturday, January 12, 12:30pm

Janitorial Shop Stewards Council: Saturday, January 12, 1:30pm; Saturday, February 9, 12:30pm

Security Shop Stewards Council: Saturday, January 12 at 8am and 12pm; Saturday Feb 9 at 8am & 12pm

Airport Workers United Stewards Council: Wednesday, February 20, 11:00am, Sea-Tac Door 00

Womxn's Committee Meeting: Friday, January 18, 1pm-2pm