

WE MAKE THE AIRPORT WORK

Contract Negotiations Begin for SeaTac Passenger Service Workers

SeaTac workers made history in 2013 when we joined together to pass Proposition 1, which raised the minimum wage to \$15/hour and ensured union rights at the airport. We not only sparked a national movement for higher wages, we also raised the standards for our families and our communities. Money that would have gone to the top in profits would now stay in the hands of the workers.

SeaTac passenger service workers are key to our region's economy. In 2017, passenger service workers:

- Served nearly 47 million passengers arriving and departing on 416,124 aircraft
- Contributed an estimated \$22.5 billion in economic activity in Washington State
- Created an estimated \$274 million in economic activity in the City of Tukwila
- Contributed an estimated \$138 million in economic activity in the City of Burien

We Make the Airport Work. That's why we're coming together again to fight for a better contract. Passenger Service Workers know we need:

- Affordable healthcare
- More opportunities for full-time work
- Improved seniority protections
- Job security for long-term leave

Just like we did with Proposition 1 in 2013, we're coming together again to make our jobs better. Check out our Facebook page @SEIU6 for up-to-date info on actions and events, and be sure to join us on June 15 for our first airport action.

Airport Service Workers Day
Friday, June 15
SeaTac Airport
Gate 00 in the Arrivals Hall
12:00pm

-or-
Ride the Van to SeaTac together with our union members
Meet at SEIU6 at 11:00am
3720 Airport Way S

Questions? Call Elsa at 206-448-7348 ext 318



Abdi Nasir

"You have to be patient and responsible in this work, find out what the passenger needs. The union is important because anything can happen on the job and you need someone to support you."



Karla Sanchez

"Cabin cleaning is hard work. When we're done, we're dripping sweat. We do security searches while we clean. Making sure the airplane cabin is safe and secure is the most important part of the job. Being in our union gives me safety in making my voice heard."



Tigist Belay

"We need more affordable health insurance because healthcare costs are so expensive. All workers and our families deserve to have good healthcare and get their checkups."



Alex Hoopes

"I work on the ramp as a baggage handler. It's nonstop in the summer; we run 150-200 bags per hour. Being in a union makes it a safe airport with higher standards. What we did with Prop 1 shows you we can do it again."



Eleni Senebeto

"Our union is important because if there's someone in the company who mistreats workers, you can fight back. We may speak in accents, but we don't think in accents. The union makes sure we workers get our respect."

SEIU6 CALENDAR OF EVENTS

Get involved with our union!

Active Retirees Meeting

1st Thursday of every month
 12:00pm

Everyone near retirement age is welcome to this monthly potluck and political discussion.

New Member Orientation

2nd Saturday of every month
 2:30pm

What's a union? How does it work? New & long-time members welcome at this info session. Call 206-448-7348 to confirm.

Labor Management Committee

2nd Friday of every month
 12:00pm

Learn strategies for sitting at the table with your boss and solving problems that effect everyone at your workplace.

Airport Service Workers Day

June 15 12:00pm @ SeaTac
 Meet at SEIU6, 3720 Airport Way S @ 11:00am to ride the van with fellow members
 Justice for Janitors is at the airport this year as we support our fellow union members who are fighting to make workplace improvements.

Shop Stewards Meeting

2nd Saturday of every month
 12:30pm

Catch up on the latest news and information to take back to your coworkers.

Next General Membership Meeting

July 14
 12:30pm
 Catch up on union news, campaign updates, and connect with fellow members.

Political Committee

3rd Saturday of every month
 11:00am

Want to make life better for working people? Join us to make change in Olympia.

Extended Office Hours

Now Open until 7pm
 Every 1st & 3rd Wednesday

Day shift workers asked. Our union listened.

SEIU6 ACTIVE RETIREES SHOW UP FOR WORKING CLASS JUSTICE



SEIU6 Active Retiree Eliza Hodge

SEIU6 Active Retirees meet here at SEIU6 once a month to discuss politics, worker power, and the important issues that face working people both here in Seattle and on a global scale. Recent topics have included housing affordability, taxation, and police accountability.

"We meet every first Thursday of the month at 12:00pm here at SEIU6. We welcome all retirees to attend because we have strength in numbers!" said group member Eliza Hodge.

Everyone at or near retirement age who wants to stay connected with the issues of our time is welcome to attend; you don't have to be a retired member of SEIU6. Each meeting is a potluck, so bring a dish to share if you'd like, or just bring an appetite!



News at 6

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Word from Our Union

PAST MEETS PRESENT: JUSTICE FOR JANITORS AT SEATAC

A MESSAGE FROM OUR PRESIDENT, SERGIO SALINAS



Justice for Janitors 2017 at Westlake. June 15 is an international day of justice for janitorial workers.

June 15, 2018 marks the 28th anniversary of Justice for Janitors Day. On this day in 1990, over 400 striking janitors—many of whom were immigrants organizing with SEIU—demonstrated peacefully in an effort to improve the living standards for their families. Their goal was to unionize their employer, ISS, the contractor responsible for servicing most of Los Angeles office buildings. Fifty police officers armed with batons brutally attacked their rally, injuring 38 janitors and arresting many more during the altercation.

We remember June 15th because it changed history for janitors in Los Angeles and ultimately tens of thousands of workers across the U.S. It is a moment whose echoes can be heard even now in the nationwide movement of underpaid and underappreciated working women and men. Today, janitors, security officers, and airport passenger service workers continue to organize and fight to raise standards at their workplaces.

We stood up then, and we will stand up again at SeaTac Airport on June 15th at 12:00pm to commemorate that day & to support nearly 800 SEIU6 passenger service workers who will be negotiating a better contract with their employers. We will also stand up with Prospect workers who are forming a Union and demanding respect and recognition. I urge you to do two things: read more about Justice for Janitors Day, and join us on June 15 to support our sisters and brothers who are fighting for a better life.

SECURITY CONTRACT RATIFIED, BUT EMPLOYERS DELAY

After months of organizing and bargaining, SEIU6 security officers gathered on April 26 to vote on a strong new collective bargaining agreement. With 73% of the present membership voting "YES" to ratify, the security officers overwhelmingly approved the proposal recommended by the member bargaining team. The contract as negotiated sets many industry-leading standards, including wage increases and protections from mandatory overtime.

However, we are not celebrating a victory just yet. Some of the companies we negotiated with are not honoring their end of the bargain. Allied Universal, G4S, and Securitas are refusing to honor the wage raises that were agreed to upon ratification.



SEIU6 Contract Bargaining Team putting in long hours at the negotiating table

These companies represent some of the wealthiest in their industry—not just in the USA, but worldwide. Their refusal to honor our agreement challenges the notion that they were bargaining in good faith, so we are taking them to arbitration to force them to honor their commitments.

In addition to arbitration over honoring wage increases in the CBA, we have a healthcare fight coming in September for security officers. We're fighting for critical steps forward such as more affordable family insurance and 100% employer-paid single coverage. In order to make this happen we need our members to get more involved. Please contact either myself, Bryce, or Essag to get active (206.448.7348).

Greg Ramirez
Director of Internal Organizing, SEIU6



News at 6

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@SEIU6

Word from Our Union



"We won a huge victory with \$15 and a union—and getting our backpay. We're ready to gain more!"
—Mulat Ayalew,
SeaTac Passenger Services

JUSTICE 4 JANITORS DAY IS AT THE AIRPORT!

Friday June 15
Meet at SEIU6 @ 11am
Ride the Van with us to support Airport Workers!

Action @ SeaTac at 12:00pm



This is your union! If you have any questions or comments, please e-mail Fred Prockiw at fprockiw@seiu6.org