



SERGIO SALINAS 28 Years in the Fight

After serving for 17 years as president of SEIU6 and 28 years total with the organization, Sergio Salinas officially retired on Thursday, May 9th. The SEIU6 Executive Board elected Zenia Javalera to be the next president.

Sergio Salinas became president of SEIU6 in 2002. Over his tenure, SEIU6 has grown from a 2,000-member, janitors-only local, to a union that represents over 7,500 janitors, security officers, airport workers, and allied industry workers. During this time, SEIU6 has made big gains for its members by negotiating master contracts in its three major industries, and by taking a leading role in winning the nation's first \$15/hour minimum wage in Sea-Tac.

"Sergio's work in building SEIU6 will have a lasting impact not only on the lives of union members, but on Washington as a state that listens to the voices of immigrant workers. Over the years, we've seen SEIU6 members take on big issues to shape the progressive future that we all need, with Sergio leading the way. A dear friend, I want to congratulate Sergio on his retirement and welcome the leadership of Zenia Javalera."

—Congresswoman Pramila Jayapal

Read more about Sergio and his union organizing from El Salvador to Seattle:

<http://bit.ly/sergiosalinas>

CALLING ALL JANITORS!

The King County Master Labor Agreement is up in 12 months, and our fight for a better contract begins NOW.

Follow us on Facebook to stay up to date as we gear up for the contract campaign!

[Facebook.com/SEIU6](https://www.facebook.com/SEIU6)



Sergio used the Justice For Janitors model of taking the fight to the streets, with public protests like building sit-ins, to win better contracts for janitors and spark a fire in our members to fight for justice at all levels.



SeaTac's Proposition 1 passed by only 71 votes – but it was the catalyst for the Fight for \$15 movement nationwide. Cities and states across the country have built on the momentum and raised wages for workers from coast to coast.

SECURITY OFFICERS ON AMAZON'S CAMPUS ON A PATH TO GOOD UNION JOBS

After 7 years of workers calling out issues like racism, harassment, and lack of religious accommodation at SIS, the security officers on Amazon's campus are ready to welcome a responsible union contractor.

With new responsible contractors awarded the bid to provide security services for Amazon buildings, officers are looking toward working with their union to address problems in their workplace, with a process to safely and effectively raise future issues with management.



"I'm an SIS security officer & I've seen the issues everyone talks about with SIS. I applaud Amazon for choosing responsible contractors who will give officers a voice on the job. I've worked both union & non-union security, & it makes a huge difference when you have job protection from being in a union. I think this means

Amazon listened to the security officers who work here every day, & that's a huge win."

—SIS Officer Heather Giaudrone

While the fight attracted support from high profile figures such as Rev. Jesse Jackson and several Seattle City Councilmembers, it was the tireless efforts of SEIU6 members that turned the tide. Janitors, security officers, and airport workers showed up time and time again to support these workers on Amazon's campus: united in solidarity with SIS officers, protesting on the steps of the Doppler building and marching through South Lake Union.

When we fight, we win!

SPOKANE JANITORS WIN STRONGEST WAGE YET; ORGANIZE AROUND PHONE SYSTEM, WORKLOAD

With their last wage re-opener, our sisters and brothers in Spokane were able to win their highest wage increase yet.

"I've been doing trash since '96. My wrists are sore and my fingers lock up. Janitors needs protection because we do the same things over and over for years."

—SEIU6 Janitor Dale Hays

Meanwhile, the group has met with SHARP researchers to weigh in on the workload study our union fought for in Olympia, and is organizing to address issues with their phone clock-in system.



"You never know when the phone system is going to work that night or if you're gonna have a problem. It's a problem for people who have language barriers, and for the rest of us, too."

—SEIU6 Janitor Jeff James

GENERAL MEMBERSHIP MEETING

SATURDAY, JULY 13 @ 12:30PM

MEET YOUR UNION SISTERS & BROTHERS • MAKE YOUR VOICE HEARD • CATCH UP ON UNION NEWS

SERVICE EMPLOYEES INTERNATIONAL NO. 6
PO BOX 3716
SEATTLE WA 98124

RETURN SERVICE REQUESTED



News at 6

www.seiu6.org
@SEIU6
@SEIU6

Word from Our Union

OUR FIGHT FOR JUSTICE MARCHES FORWARD

A MESSAGE FROM OUR PRESIDENT, ZENIA JAVALERA

To those of you that I haven't had the pleasure of meeting, I would like to introduce myself. My name is Zenia Javalera, and I've been honored to serve SEIU6 members over the past 10 years: first as an organizer, then Vice President, Secretary-Treasurer, and now as President. Organizing is in my blood—I am committed to continue visiting you at your worksites and marching in the streets alongside you in the years to come.

We have so much ahead of us, and I'm excited to fight alongside you. Our hard work last year is what makes our wins next year possible.

For 7 years we organized with security officers on Amazon's campus, working to shine a light on the terrible practices of Security Industry Specialists (SIS). Officers faced mistreatment and disrespect of all kinds at the hands of their bosses—racism, sexual harassment, wage theft, physical assault, religious discrimination. We rallied officers and the community. We got loud. Amazon listened. And now hundreds of officers are on the path to good union jobs!

The Sexual Harassment Protection Act has been signed by Governor Inslee, and is now the law of the land. Our union sisters stepped forward and bravely told their stories. They shared dark and difficult personal experiences to protect women in the workplace, and as a result, janitors and security officers will have more protection on the job.

This is true, meaningful change that will impact thousands of workers across Washington State: every worker, foreman, and supervisor in janitorial and security will undergo sexual harassment prevention training, and resources will be available for anyone who experiences abuses in the workplace.

Legislative victories like this are impossible without electing good public servants who support women,



SEIU6 President Zenia Javalera

immigrants, and working families. Those lawmakers would not win elections without us. Our member-led political committee interviews and endorses candidates, makes calls, knocks on doors, and registers new voters—empowering workers across Puget Sound.

Sergio Salinas has been a tremendous leader and teacher. He fostered the growth of our local into a vibrant union that unites over 7,500 families across 26 languages and countless places of origin. I know I have big shoes to fill, and I am committed to building on his legacy by leading with dignity and integrity, and keeping our members united to make big gains for our families. I couldn't have asked for a better teacher. I pledge to build upon the wins we've achieved under Sergio's leadership.

This next year brings exciting new challenges: fighting for a strong new janitorial contract, working toward employer-paid healthcare at the airport, and local and national elections that will shape our future. I'm hungry for the fight, and I hope you are too.

Let's build a better world together.

—President Zenia Javalera

MAY/JUNE/JULY 2019



News at 6

www.seiu6.org
@SEIU6
@SEIU6

Word from Our Union



The Sexual Harassment Protection Act is now Washington State law!
Congratulations to all our sisters and brothers who worked so hard to make this possible.

This is your union! If you have any questions or comments, please e-mail Fred Prockiw at fprockiw@seiu6.org