



2021 Janitorial Contract Highlights

HIGHER WAGES for everyone across the board. Raises take effect on July 1, 2021.

	Start	1600 Hrs.	2080 Hrs.	3200 Hrs.	5280 Hrs.
Janitor	+\$0.40	+\$0.45		+\$0.50	+\$0.90
Waxer/Shampooer	+\$0.40	+\$0.45	+\$1.00		

Effective July 1, 2022:

Janitor	+\$0.45	+\$0.45		+\$0.55	+\$1.00
Waxer/Shampooer	+\$0.45	+\$0.45	+\$1.00		

Effective July 1, 2023:

Janitor	+\$0.50	+\$0.50		+\$0.55	+\$1.10
Waxer/Shampooer	+\$0.50	+\$0.50	+\$1.10		

\$.90/\$1.00/\$1.10* for 5280 hours /journeymen (70% of SEIU6 janitors)

*\$.10 may be set aside as a health and welfare contribution if necessary, per union's decision, to be made by June 2023.

ZERO CUTS TO HEALTHCARE

full-family medical will continue to be employer-paid.

COVID SAFETY

extended until CDC guidelines & restrictions are removed.

IMPROVED IMMIGRATION

LANGUAGE protections for work authorization including extended time, union representation, and seniority rights.

BEREAVEMENT LEAVE expanded to include wider definition of family and greater allowance for unpaid time off.

HIGHER PENSION CONTRIBUTIONS

increase of \$.15 per hour beginning July 1, 2021.

UNION SECURITY companies will notify SEIU6 of new hires within 10 days.

TRANSFER PROTECTION-employee retains the same or equal job classification if the building is taken over by a new janitorial company if they have worked for over 60 days on a 32 hr/weekly shift.