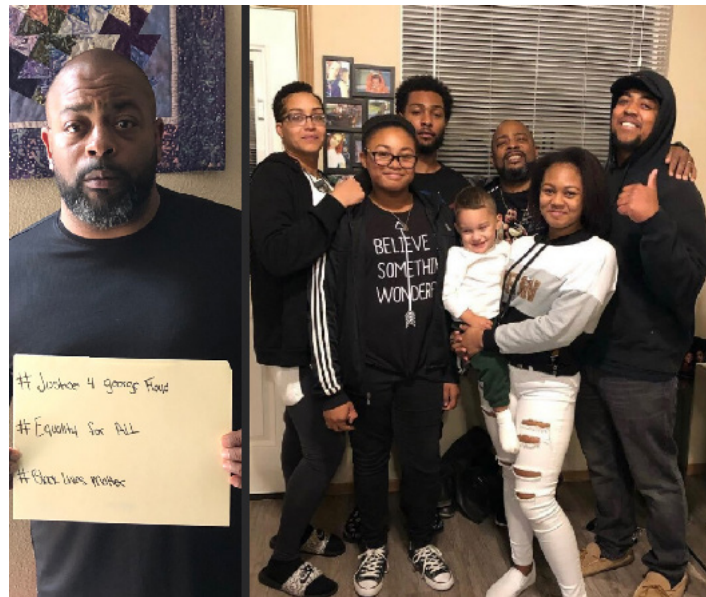


BLACK LIVES MATTER



"We cannot have economic justice without racial justice.
We cannot have social justice without racial justice"

-ZENIA JAVALERA STATEMENT ON
GEORGE FLOYD



"I myself as well as my family have been racially profiled and targeted. My kids go to a predominantly white school and we've seen some cowardly stuff. Racist slurs written on my mailbox. My 12-year-old daughter was harassed just weeks ago. Kids live with scars from that for the rest of their lives. All we want is justice. Hear the cries that are coming out of the Black community. Hear our voices."

-LAWRENCE, SEIU6 MEMBER
& JANITOR



"When I was living back home in Ethiopia, I didn't have to think about skin color. Now living in the US I have to prepare my 12 year old son for the reality of being Black in America. I tell him, 'If you see something, say something. Always be nice and respectful, especially because you're a Black boy. In about 6 years my son will be driving and starting college. I worry about his safety. We must continue to fight against racism. There won't be peace without equality.'"

-LATIMA NAIJARA, JANITOR AT
EXPEDI



For Black Lives Matter

MICHAEL NARIEL GUZMAN

JANITORIAL CONTRACT EXTENSION

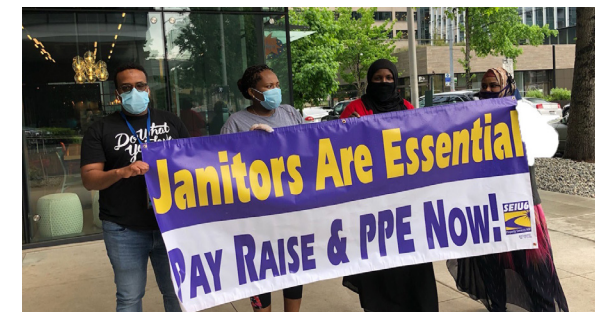


COVID-19 altered our plans to bargain the janitorial contract this year. April 10 was supposed to be our big kickoff downtown, but everything changed.

While the janitorial market held fairly steady in Seattle, it took a hit in other cities. Our sister local in California had layoffs in the thousands. By May, it was clear that we would not be bargaining the janitorial contract alongside our West Coast sister locals. Instead, we would extend the contract for one year, and bargain in 2021.

Of course, the janitorial companies wanted to extend the contract without giving janitors a raise. They say their building owners are facing loss of income from tenants not paying rent. But all of us face economic uncertainty right now. We knew we would have to fight to get a raise.

While President Javalera spoke to the companies, janitors held banners outside their buildings to let the public know that we need pay raises and PPE now. Security officers joined in solidarity. After a few weeks, the companies agreed: we would extend the contract for one year, janitors would get a pay raise, companies would provide clear protocols on health and safety, and increase their contributions to janitors' pensions.



The amount of the raise depends on years worked; contact your organizer to find how much you can expect as an increase this year. And looking ahead to 2021: let's stay close and connected and go to the bargaining table strong. When we fight, we win!

AIRLINE BAILOUT MONEY ARRIVES



In March, SEIU6 airport workers joined a national push to be included in any airline relief bill from the federal government. After sharing worker stories and sending hundreds of emails and calls to Congress—it worked. Out of the over \$60B airlines were asking for, more than half went to workers. \$3B went specifically to contracted workers like our Sea-Tac wheelchair agents, ramp agents, and cabin cleaners. This was a HUGE win, and our Sea-Tac members showed their power.

But the money didn't come quick. The federal treasury finally released the funds in June. So far, about 300 Sea-Tac members have received their fair pay, others are still waiting. It shows the power in sticking together, and speaking up.

Don't miss these!

GENERAL MEMBERSHIP MEETINGS

**SATURDAY, JULY 11
12:30PM**

**@ SEIU6 3720 AIRPORT
WAY S, SEATTLE WA 98134**

-physically distant, outdoors
-masks required!

**SATURDAY, OCTOBER 10
12:30PM**

-Nomination Meeting for SEIU6 Union
Officers for December 2020 Election
-Officers included in nomination: President,
Secretary-Treasurer, Vice President (2),
Members At-Large (2), Executive Board
Members (12), Trustees (2), Retiree (1)

SERVICE EMPLOYEES INTERNATIONAL NO. 6
PO BOX 3716
SEATTLE WA 98124

RETURN SERVICE REQUESTED



News at 6

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@SEIU6
@SEIU6

Word from Our Union

FROM INVISIBLE TO ESSENTIAL

A MESSAGE FROM OUR
PRESIDENT, ZENIA JAVALERA



Dear Union Family,

We are living on the brink of a new era for racial justice and economic justice. A global movement has risen to speak up against racism and discrimination and SEIU6 is committed to empowering our members to keep pushing for change.

As a property services union which is majority people of color, we have been hit heavily by COVID-19 while providing essential services. We are deeply saddened by the loss of at least 2 of our members to COVID-19, and our hearts go out to the dozens more who are fighting the virus. As we fight for essential pay, PPE, and racial justice, we are fighting for a healthier and safer world for us all.

We are halfway through a tough year, but let's not forget our wins. We were able to secure a one year extension on the janitorial contract. This victory means most janitors will receive July raises, we'll keep our medical, and we'll increase our pension as we prepare to bargain next year.

Let's not forget that this is an election year in November. Several of our members are participating in Democracy School to become more politically engaged. We must remain united so we can elect leaders that stand for the working people.

Our office is the process of physically reopening. Please make an appointment if you need to meet with your organizer. We ask for your patience as we put measures in place to ensure your safety as recommended by the CDC and the Governor.

Let's stay engaged in this moment. Stay safe, stay informed, and keep speaking up for what's right.

—President Zenia Javalera

TELL THE SENATE: WE NEED ESSENTIAL PAY!



Miami Mike, Security Officer, in downtown Seattle standing up for essential pay for essential workers

SEIU6 members have joined a national call for essential pay. Essential workers like janitors, security officers, and airport workers have kept the lights on in this country during COVID-19, and we are calling for extra compensation for the risks these workers have taken.

SEIU6 members have sent hundreds of emails to lawmakers urging them to support essential pay, and dozens have shared their personal stories. These stories are so important to show the rest of the country what essential workers are facing. We applaud everyone who spoke out, and who will continue to speak out.

Due to our activism, essential pay passed in the House. It's now in the Republican-majority Senate. It is up to the Senate to vote for essential pay. Please call and email your Senators, and have your whole community do the same.



'Call and email the Senate! Essential workers deserve essential pay!' - Jorge Dueñas, SEIU6 Secretary-Treasurer

Go to:
<https://bit.ly/DearSenateWeAreEssential>

APRIL/MAY/JUNE 2020



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Word from Our Union



Pictured above: candlelight vigil honoring SEIU6 members who have lost their lives TO COVID-19; janitors standing up for racial justice; downtown building lit up with a call for essential pay. More on Facebook @SEIU6 Property Services NW