

ESSENTIAL PAY UPDATE

It's been over 3 months since the House passed the HEROES Act, a comprehensive bill that would cover essential pay for essential workers, PPE, unemployment insurance, protections for immigrant workers, and more urgently-needed COVID-19 recovery items—and still no action from the Republican-controlled Senate.

SEIU6 members have called, emailed, held a car caravan, a candlelight vigil, spoke to the press, and gone on Facebook live to tell real stories of essential workers and the risks we take during this pandemic. If we come together - all of us - Democrat, Republican, and Independent—and push the Republican-controlled Senate, will they act to protect essential workers? Only one way to find out. Keep emailing, keep calling, keep demanding respect as essential workers.

TELL THE REPUBLICAN-CONTROLLED SENATE

WE NEED
HAZARD PAY
JOB PROTECTIONS
PPE

PASS THE
HEROES ACT
NOW

CALL TODAY 877-851-2521

AIRPORT UPDATE

Sea-Tac union members came together this Spring to demand to be included in the CARES Act. After sharing our stories on social media, speaking to the press, and sending hundreds of emails to Congress, it worked. But the money came slowly, and many members faced challenging times while waiting on relief.

Here's what you need to know now:

- As of now, several companies have recieved the CARES Act money and are recalling workers.
- Recalls should be happening according to seniority
- If you feel recalls are not happening according to seniority, please call our union at 206-448-7348, or send us a message on Facebook @ SEIU6 and let us know what's going on.



"Our union has relentlessly worked to secure funding to keep members on payroll. We encourage members to keep in touch as we work to make sure the program is working as it was intended."—Bizuayehu Haile, airport leader

GENERAL MEMBERSHIP MEETING

October 10, 2020
12:30 pm

SEIU6 Union Office
(3720 Airport Way S, Seattle, WA 98134)

*Masks required; COVID-19 physical distancing measures in place

According to the Constitution and Bylaws of the Union, the next membership meeting on October 10 is to be dedicated for the nomination of officers, executive board members and trustees. This process takes place every three years.

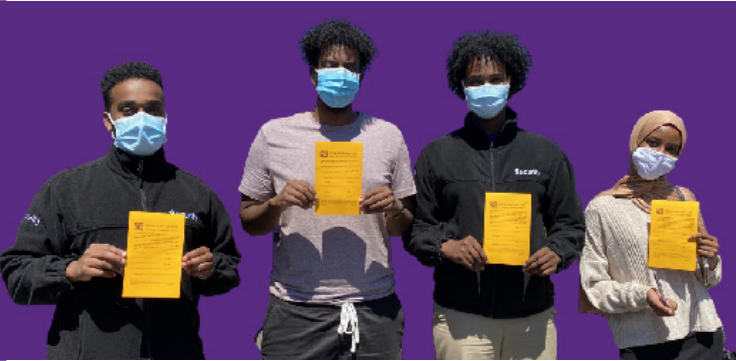
Following are the positions to be nominated that date and the number of valid signatures required in support of the nomination:

President:	150 signatures
Secretary-Treasurer:	150 signatures
2 Vice-Presidents:	50 signatures (each)
9 Executive Board Member:	10 signatures (each)
1 Retired Executive Board Member-At-Large:	10 signatures
1 non-retired Executive Board Member-At-Large	10 signatures
3 Trustee positions:	10 signatures (each)

According to Article 10, Section 2 of the Constitution and Bylaws: "No person shall be eligible for nomination as an officer, member of the executive board, delegate, or any other office in this union who has not been a member in continuous good standing in the union for at least two (2) years immediately preceding the nomination and has during all of that time paid the full dues required for working members of the local union within each month when due; provided, however, retired members paying retired dues are eligible only for the retired member-at-large position on the executive board. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act (or an indictable offense in Canada) shall, in accordance with the provisions of applicable law, be eligible for nomination under the terms of this section." Section 3: "No candidate (including a prospective candidate) for any office in this local union or affiliated body or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International union." Section 4: "Members placed in nomination for any office must be present at the meeting at the time of nomination to accept the nomination or have given permission to be nominated in writing on a nominating petition prior to the time of nominations." Finally, Section 7: "Nominations shall be by written nominating petition that designates the name of the nominee and the office and carries the signature of the nominee indicating his or her willingness to be nominated. Nominations must be presented to the presiding officer at the meeting at the time of nomination or mailed to the secretary-treasurer, certified mail, return receipt requested, forty-eight (48) hours prior to the time of the membership meeting. Nominating petitions shall be signed within the six (6) months prior to the nomination and only by members in good standing. Signatures need not be secured personally by the nominee. Members may be nominated for only one office."

AUS OFFICERS at AMAZON—CONGRATULATIONS & WELCOME to OUR UNION!

For the past 8 years, security officers at Amazon, with support from SEIU6 members, have fought for a voice on the job. This summer, in the middle of a pandemic, they finally won. On August 14, a union card check made it official: 1300 AUS security officers at Amazon will be joining SEIU6.



This victory was hard-won, and it took many brave security officers speaking up on issues like wage theft, racism, sexual harassment, intimidation, and more. Along the way, we saw some important victories. After holding a pray-in outside Amazon's campus, Muslim officers won access to prayer spaces to which they'd previously been denied.



SEIU6 members made sure the world knew about the officers' struggle, catching the public's attention at numerous rallies and Amazon shareholer meetings. Religious leaders like Rev. Jesse Jackson, elected officials, community leaders, and labor allies also came out time and again to show their support.



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Word from Our Union

A STUNNING WIN AT AN UNPRECEDENTED TIME

A MESSAGE FROM OUR PRESIDENT,
ZENIA JAVALERA

Dear Union Family,

As we continue to face one of the most challenging times we've ever seen with the illness and financial uncertainty brought by COVID-19, it's more important than ever for our union family to stick together. And right now, we've had a couple of big reminders of what sticking together can do: first, we won the biggest annual pay increase for janitors in our division. Next, the security officers at Amazon have finally won their union.

In August, a card check confirmed that the 1300 security officers working for AUS on Amazon's campus will now be joining SEIU6. This is wonderful news for all the officers who have spoken up for fair treatment over the years, for the community leaders, faith leaders, and elected officials who spoke up for them, and for the countless SEIU6 members who kept this fight alive.

I want our members to always remember that we did this against the greatest of odds. Not only during a pandemic, but against a backdrop of union-busting and corporate intimidation that went on for years. We had some powerful forces working against us. But we had the persistence, courage, and outspokenness of SEIU6 members. And we had justice on our side.

The pandemic has made it even more clear that there are very few organizations looking out for the economic wellbeing of American working families. But unions are. At SEIU6 we've been doing it for almost 100 years, and look at us now: if we can grow our union, during a pandemic, in the backyard of the richest corporation on the planet, what else can we do? Let's stick together and find out.

—President Zenia Javalera

UNION BARBERS DEFEAT BAD BOSS AT JBLM



Mison Batista and Espy Mamerto, union barbers at Joint Base Lewis McChord in Tacoma, fought back against pay cuts and intimidation; now their former employer is leaving the country.

The barbers at JBLM had long enjoyed good contracts with strong union rights. That changed 2 1/2 years ago, when their contract was taken over by a new company. The new boss cut their pay, eliminated their credit card tips, and tried to pit them against each other—all to break their union.

"He came in here with an iron fist," said Batista. "He had the military police called on us twice in one week, accused us of stealing. It was so stressful. I had a panic attack and had to go to the hospital. My husband and my children are all military. They told me to quit my job. But I couldn't let someone wreck our lives like that."

"When he cut our pay, some barbers lost their homes. We fought as a union and won the money back. But in 6 months, he ruined some people's lives," said Mamerto.

But the barbers were relentless, tenacious—and united. Our union filed dozens of NLRB charges until the employer finally lost the contract, and a new employer took over. Now the barbers are negotiating a contract that will secure their fair pay and the respect they deserve.

"It's like people say, United We Stand, Divided We Fall. Support your coworkers and know that your union is your backbone. Don't ever think, 'Oh I'm poor, my family is poor,' or you will stay at the bottom for life. If you have the support of your family and friends, you can change the world," said Batista.



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Word from Our Union

