

SEIU6 JANITORS WIN INDUSTRY- LEADING CONTRACT

ALL WINS • NO LOSSES



✓ **Higher pay** raises for everyone

✓ **Stronger COVID** safety protections

✓ **Increased retirement** contributions

✓ **Zero cuts to Healthcare**- full family medical will continue to be employer paid

✓ **Improved Immigration language** protections for work authorization

✓ **Bereavement Leave** expanded to accommodate a wider definition of family

JANITORIAL CONTRACT WIN CELEBRATION

On July 16, we took over downtown Seattle to celebrate our janitorial contract win with our SEIU6 family, elected officials, faith and community partners and supporters. Members of the bargaining team shared their experience of being at the bargaining table and feeling the pressure of representing 4,000 janitors. Members also shared how this new contract will improve their standards of living. We fought for respect, protection, and pay—and we won!



SEIU6 ANNUAL SECURITY BBQ 2021

On Aug 14th, we held our annual Security BBQ. Security officers and their families came and enjoyed good company, grilling and great music. We continue to remain united as we prepare for the upcoming security contract!



NEW SEIU6 STAFF



Vishnu on the left next to Vice-President Kamala Harris

Meet Vishnu Subramaniam, our new community and political coordinator whose role is to strengthen our ties with community and political leaders. Vishnu comes from the Central Valley of California. His most recent job was organizing seniors and the disability community around housing, retirement, healthcare, and food security. Vishnu is committed to social justice, workers rights and civil rights. He loves participating in the political process and is looking forward to engaging SEIU6 members in politics. If you want to get involved in the political process, please reach out to Vishnu @ 206-240-2659.

NOTICE: SEIU6 Office Closed for Renovations September - October 2021

You can still reach your organizer by appointment. Call 206-448-7348 to connect with our Member Resource Center. Or, send us a message on Facebook @SEIU6

POLITICAL ORGANIZING

This summer and fall, SEIU6 members are engaging with the political committee to canvass for SEIU6 endorsed candidates who are running for election in November. As union members, we're committed to ensuring that we have elected leaders who support working families like ours. That's why we continue to sign up for the Worker Power Fund (WPF) which supports political endeavors that protect workers and working families.



SERVICE EMPLOYEES INTERNATIONAL NO. 6
PO BOX 3716
SEATTLE WA 98124

RETURN SERVICE REQUESTED

JULY/AUGUST/SEPTEMBER 2021



News at 6

www.seiu6.org



Word from Our Union

VICTORY!



JANITORS WIN BIG WITH NEW CONTRACT

opeiu8/afl-cio

JULY/AUGUST/SEPTEMBER 2021



News at 6

www.seiu6.org



Word from Our Union

JANITORIAL WIN PROVES POWER OF MULTIRACIAL COLLECTIVE ACTION

A MESSAGE FROM OUR PRESIDENT,
ZENIA JAVALERA

Dear Union Family,

As SEIU6 janitors know, our fight for a new contract was coordinated, fast, and effective. We won the highest wage increases for journeymen in the history of our union. We protected our healthcare, increased the pension contributions made by employers, and strengthened COVID safety protections.

We know this didn't happen by luck or accident. It happened because we had a plan. We had a strong, well-informed bargaining team. Most importantly, it happened because, after going through the start of COVID together, our janitors were united. And when it was time to show up for this campaign, SEIU6 janitors showed up by the hundreds.

Our union is made up of a large number of immigrants and refugees. We are one of the most diverse locals in the nation. I'm incredibly proud that when we fight to raise standards, we do it together, across race and language and birthplace. And when we win, our gains have an impact for our families here as well as those we support abroad.



Right now, our members may be reeling from the earthquake in Haiti, the war in Tigray, or the upheaval in Afghanistan. We are all impacted by the accelerating effects of climate change, and the ongoing pandemic. I hope we take the lesson of our own contract wins as a guide for how to approach these issues. We are all connected, and if we stick together, we can face the future together.

—President Zenia Javalera

SEIU6 Property Services NW | 3720 Airport Way S, Seattle, WA 98134 | 206.448.7348 | www.SEIU6.org

SEA-TAC AIRPORT UPDATE

Contract Extension for Passenger Service Workers

As travel at Sea-Tac recovers, our union passenger service bargaining team has decided to extend our current contract for another year. This will give us the next 10 months to build and grow a stronger bargaining unit while Sea-Tac continues to add jobs. Worker involvement is key for us to fight for big improvements like healthcare and better benefits.

Airport Workers United Continues to Grow



Wheelchair agents, cabin cleaners, ramp agents, baggage handlers and more are uniting under Airport Workers United, our union's group of active members who are here for raising standards at Sea-Tac. Meetings take place every 3rd Friday of the month at Door 00. Join us to get united, informed, and active ahead of the next contract campaign. Call Zack for more information: 206-794-9626

Sick Time: Use it or Lose it

As we approach the end of the year, be sure to use up the sick time you've earned. Here's how to protect your benefit:

- Give your employer at least 4 hours' notice before you call out
- No doctor's note required unless you're out for more than 3 days
- Call Zack with questions: 206-794-9626

opeiu8/afl-cio