CONTRACT HIGHLIGHTS



Stronger prayer accommodation during month of Ramadan



2 additional days of personal paid time off



New rules around mandatory holdovers and seniority



Time off requests must be answered in writing within 7 days



Shop stewards access to break rooms during non-work hours



Companies must give notice of new bids 15 days in advance



Greater transparency in companies offering wage increases



New paid holiday beginning 2023: Juneteenth





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