

PROSPECT CONTRACT HIGHLIGHTS 2022-2025



Stronger prayer accommodation during month of Ramadan



Time off requests must be answered in writing within 14 days



New rules around mandatory holdovers and seniority



Companies must give notice of new bids 15 days in advance



Shop stewards access to break rooms during non-work hours



New paid holiday beginning 2023: Martin Luther King Jr. Day



Greater transparency in companies offering wage increases



Better progressive discipline protection



 **SEIU6**

Property Services NW

opeiu8/afl-cio

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Better protections for bereavement leave, including 2 paid days off and 3 unpaid days off



5 additional APO (approved days off)



Better language regarding uniforms



Stronger protections against discrimination based on hairstyle



Companies will separate paid time off into sick days and vacation days



Lead differential is \$1 above highest wage in non-supervisory position



COVID workplace safety protections extended



Better protection for unjust suspensions

